

Sr No	Description	DBCL-ESOS-2008	DBCL-ESOS-2010	DBCL-ESOS-2011				
				Tranche 1	Tranche 2	Tranche 3	Tranche 4	Tranche 5
II.	Method used to account for ESOS - Intrinsic or fair value	Fair Value Method						
III.	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company.	Not Applicable as Company is using Fair value method						
IV.	Option movement during the year (For each ESOS)							
a	Number of options outstanding at the beginning of the period	15,335	97,545	73,490	77,026	4,28,000	2,53,000	1,14,200
b	Number of options granted during the year	-	-	-	-	-	-	-
c	Number of options lapsed during the year	2,240	12,384	-	-	-	-	-
	Number of options forfeited / cancelled during the year	-	2,614	-	23,164	30,400	18,210	8,815
d	Number of options vested during the year	-	-	4,240	5,874	27,700	31,850	14,790
e	Number of options exercised during the year	13,095	33,431	21,560	15,144	57,900	14,140	750
f	Number of shares arising as a result of exercise of options	13,095	33,431	21,560	15,144	57,900	14,140	750
g	Money realized by exercise of options (INR), if scheme is implemented directly by the company	16,23,780	56,16,408	20,48,200	17,11,272	57,90,000	14,14,000	75,000
h	Loan repaid by the Trust during the year from exercise price received	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
i	Number of options outstanding at the end of the year	-	49,116	51,930	38,718	3,39,700	2,20,650	1,04,635
j	Number of options exercisable at the end of the year	-	49,116	51,930	13,594	27,700	31,850	14,790
V.								
a.	Weighted average exercise prices of options for options whose exercise price either equals or exceeds or is less than the market prices of the stock.	No options were granted during the year. Hence not applicable.						
b.	Weighted average fair values of options for options whose exercise price either equals or exceeds or is less than the market prices of the stock.	No options were granted during the year. Hence not applicable.						

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VI.	Employee wise details of options granted to: (name of employee, designation, number of options granted during the year, exercise price)	No options were granted during the year. Hence not applicable.						
a	Senior managerial personnel;	No options were granted during the year. Hence not applicable.						
b	Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year;	No options were granted during the year. Hence not applicable.						
c	Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (exceeding outstanding warrants and conversion) of the company at the time of grant.	No options were granted during the year. Hence not applicable.						
VII.	Diluted Earnings Per Share (EPS) pursuant to issue of shares on exercise of options calculated in accordance with Accounting Standard (AS) 20.	Rs. 20.36						
VIII.	A description of method and significant assumptions used during the year to estimate the fair values of options, including the following information:	No options were granted during the year. Hence not applicable.						
a.	the weighted average values of share price, exercise price, expected volatility, expected option life, expected dividends, risk-free interest rate and any other inputs to the model;	No options were granted during the year. Hence not applicable.						
b.	the method used and the assumptions made to incorporate the effects of expected early exercise;	No options were granted during the year. Hence not applicable.						
c.	how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and	No options were granted during the year. Hence not applicable.						
d.	whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.	No options were granted during the year. Hence not applicable.						